

### **THE HANDBOOK ISSUE—TENURE & PROMOTION**

There's been a hold-up over the assistant → associate promotion, associate → full promotion steps. Right now, we're at the point where something needs to happen. FTPC needs to present a recommendation for promotion scales. The faculty senate will see the revised credentials for assistant → associate, and our feedback is welcome. This will be presented at the November faculty meeting.

The linkage issue will be addressed at a later meeting.

There is some concern that addressing these two issues separately, rank advancement and promotion, it may make linkage irrelevant. Essentially, though, this is an effort to work toward greater specificity in the tenure process.

### **J-TERM/CALENDAR**

What we need to say to the rest of the faculty to sell J-Term as an idea... We need to present to the faculty meeting:

1. J-TERM
2. Faculty Handbook

It's looking like J-TERM will be presented at the December meeting.

How do we want to present J-TERM to the calendar?

ISSUE: We need to keep J-TERM voluntary participation, and separate from a front-loaded tuition paid by students (which would push us away from voluntary participation).

Yet, the Provost said it's the board's decision whether or not tuition is frontloaded or not.

SUGGESTIONS: Perhaps, when we write up this J-TERM proposal it needs to be about the pluses and minuses of doing a J-TERM. That way we can let the faculty decide—instead of presenting our plan as *the* plan going forward.

Faculty Obligation: There is some concern over asking students to pay up front for j-term in their tuition, and what that will mean for faculty. Will faculty be obligated to teach j-term if students are paying for it upfront? It seems like that issue needs to be worked out.

Student Interest: Also, is there enough of a desire in the student body to warrant a mandatory j-term? In relation to that if the calendar changed to

accommodate a j-term (instead of running over traditional holidays)  
would that increase student interest?

Calendar: If J-TERM is a programmatic interest, then the calendar needs to be changed to reflect that (instead of being a squeeze over the holidays).

### **BULLET POINTS FOR J-TERM PROPOSAL**

The plan is to come up with common pluses and minuses for J-TERM

#### **PLUS**

- Voluntary participation by faculty
- Trial basis on the new calendar
  - o Friendly Amendment: Add a sunset provision of two-three years to vote up or down the calendar just in case the new calendar is problematic.

#### **MINUS**

- No frontloading of tuition

### **SEND ALL SUGGESTIONS OF PLUSES AND MINUSES ON J-TERM TO FORREST ANDERSON:**

- Monday, October 24 – Faculty suggestions
- Tuesday, October 25 – Compiled suggestions back out to faculty for comments
- Wednesday, October 26 – Edited suggestions to Lynn Bolter

**(BY MONDAY, OCTOBER 27)**