

# IHE Bachelor Performance Report

## Catawba College

2011 - 2012

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### Overview of the Institution

Established in 1851, Catawba College is a small liberal arts institution affiliated with the United Church of Christ. The College is located in the southern piedmont region of North Carolina. Undergraduate education is the primary focus of the college, with majors in the arts and sciences, as well as some specialized fields. In addition, Catawba College operates a small graduate program that serves local educators in Elementary Education. Utilizing the skills of more than 107 full- and part-time faculty, Catawba College provides instruction to approximately 1330 students representing 31 states and 12 foreign countries.

### Special Characteristics

Catawba College has a long history of public service, first opening its doors in Newton in 1851 and in Salisbury since 1925. Approximately 20% of the student body arrives from outside of North Carolina. The College offers 19 licensure programs, all rooted in the conceptual framework *Teacher as Reflective Practitioner*. The framework is aligned with the North Carolina Professional Teaching Standards and the National Board for Professional Teaching Standards (NBPTS). Reflection permeates all of the teacher education programs, with portfolios providing substantial evidence for candidate performance. The teacher education programs are small, and the College prides itself on its ability to provide individual attention and support to all of its students. There is a highly-structured, tightly-sequenced set of experiences that blend theory, methods, and classroom practice and which allows for a cohesiveness that is one of the most unique features of the undergraduate teacher education programs at the College. The master's degree program in elementary education provides a continuum of professional growth as it prepares practicing teachers as reflective practitioners. The graduate program builds upon the essential content knowledge and professional knowledge and skills gained through undergraduate studies and through classroom teaching experiences. The M.Ed.in Elementary Education program was restructured in 2009-2010 to more closely align with the North Carolina Professional Teaching standards as well as to extend the five propositions of the National Board for Professional Teaching Standards (NBPTS). Based on these standards and guidelines, the M.Ed. program strives to help experienced teachers 1) examine their own practices, 2) systematically raise and pursue questions, and 3) collaborate with others beyond their own classrooms. In order to better provide for continuous program improvement, teacher education faculty follow the Catawba College Teacher Education Unit Assessment System. This system incorporates a variety of quantitative and qualitative assessments, including evaluations developed in collaboration with public school partners.

The Shirley Ritchie Academy for Teaching provides professional development opportunities for area educators and prospective teachers. The Academy also operates the Martha West Scholarships, which provides scholarships of up to \$15,000 per year for prospective teachers.

Accredited by the Commission on Colleges of the Southern Association of Colleges and Schools, Catawba College offers teacher education programs accredited by the National Council for Accreditation of Teacher Education and approved by the North Carolina State Board of Education.

## Program Areas and Levels Offered

Catawba College offers 18 undergraduate licensure programs and one graduate licensure program in Elementary Education. Approved undergraduate programs include Elementary Education (K-6), Middle School Education (6-9, with concentrations in Language Arts, Mathematics, Science, and Social Studies), Secondary Education (9-12 in English, Mathematics, Comprehensive Social Studies, Comprehensive Science, Biology, and Chemistry), Special Education and Special Subject Areas (K-12 in Health/Physical Education, Music, Spanish and Theatre Education). The licensure programs in Special Education and Spanish were approved by the North Carolina State Board of Education in spring 2012. A second field license program in Reading Education is also offered. A Birth-Kindergarten program operates through an evening program, and is offered as a 2+2 program in cooperation with area community colleges. Graduate study leading to a Master's Degree is available in Elementary Education (K-6).

## I. SCHOOL/COLLEGE/DEPARTMENT OF EDUCATION (SCDE) INITIATIVES

### A. Direct and Ongoing Involvement with/and Service to the Public Schools

LEAs/Schools with whom the Institution Has Formal Collaborative Plans	Priorities Identified in Collaboration with LEAs/Schools	Activities and/or Programs Implemented to Address the Priorities	Start and End Dates	Number of Participants	Summary of the Outcome of the Activities and/or Programs
Rowan-Salisbury Schools (RSS)	<p>Improve the physical science content knowledge of K-8 science teachers</p> <p>Improve K-8 science instruction through inquiry centered approaches</p> <p>Rationale: As teachers align instruction with the new Essential</p>	<p>Summer institute for K-8 teachers emphasizing the development of inquiry centered instruction in the physical sciences (60 hours of instruction; 30 hours/week for 2 weeks). Science instruction provided by Catawba faculty. Four days of follow up (20 hours) in 2011-2012. Participating schools will have leadership teams consisting of teachers, college</p>	<p>June 20-30 (60 h) with 4 follow up days (total of 20 follow up in 2011-2012 year) Aug 20, Oct 15, Feb 18, April 21,</p> <p>4 Leadership team meetings</p> <p>Next</p>	<p>49 K-8 teachers in summer 2011 cohort completed the program. (includes 3 private school teachers as required by the grant)</p>	<p>Summer institute held at Catawba College with 4 follow up meetings.</p> <p>Poster presentations of action research projects by teams of participants at a STEM conference indicate that the majority of 15 teams found evidence of</p>

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	Standards, teachers with improved content knowledge and improved pedagogical skills will have a measurable positive impact on student learning.	STEM faculty, and RSS professional development staff. School principals must attend 10 hours of workshops.  Funding provided through a three year, \$1 million federal grant ( <i>Promoting Teacher Quality and Student Achievement in Science</i> ) from the United States Department of Education	summer cohort meets June 18-22, 25-29 in 2012 (69 teachers registered)		improved performance in their students.  Compass Evaluation and Research, Inc. of Durham is conducting an external evaluation. The study involves a comparison of performance of the students taught by summer institute teachers against a control group of students from nonparticipating teachers (final results pending outcomes of EOG scores)
Overton Elementary School (Rowan-Salisbury Schools)	Goals: 1. To improve the quality of a teacher preparation program through rigorous entry and program standards and a relevant array of “real world”	1. Pre-service teachers enrolled in Elementary Methods I and II engaged in a year-long junior internship at Overton Elementary. Experiences included- • Participation in a reading clinic and conducting reading	Aug 2011- April 2012	18 interns, 9 public school educators 220 children (unduplicated count; estimate) 18 parents	1. Internship evaluation forms completed by mentor teachers indicated that 100% of mentors expressed no major concerns about junior interns entering

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	<p>application experiences. Rationale: A well sequenced set of professional development activities will better prepare prospective teachers for work in RSS schools.</p> <p>2. To develop teacher leaders who will strengthen the profession of teaching as they progress from the initial stages of preparation and throughout their career. Rationale: Leadership is one of the new NC Professional Teaching Standards</p> <p>3. To close the gap between educational theory and the wisdom of practice. Rationale:</p>	<p>diagnoses and remediation for Overton students (Goals 1,3,5,6) Fall 2011</p> <ul style="list-style-type: none"> <li>• Organization of a science day event for students in K-2nd grade (Goal 3) Fall 2011</li> </ul> <p>2. Seminars for junior interns were conducted by the COPE Director (an Overton teacher). This person receives a stipend for her services and serves on the Teacher Education Council along with the Overton principal. (Goals 2, 4)</p> <p>3. A COPE Advisory Council consisting of college and school faculty oversees program governance. (Goal 2)</p> <p>5. Free graduate tuition available for mentor teachers.</p> <p>6. One hundred percent of full time fall Teacher Education faculty participated,</p>			<p>student teaching. (Goals 1, 3,5)</p> <p>2. College faculty completed online survey forms and indicated belief that program goals were being met (100%). (Goals 1-6)</p> <p>3. Surveys of mentors indicate 100% percent of agree or strongly agree that the work of the COPE interns is having a positive impact on student learning. (Goal 6)</p> <p>4. Informal assessments indicate Science Day were successful.</p>

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	<p>Candidates who understand the connection between theory and practice are more likely to implement research based practices and prepare 21<sup>st</sup> century learners.</p> <p>4. To assist in the professional development of 21<sup>st</sup> century educators. Rationale: This is aligned with the goals of Future Ready Students.</p> <p>5. To improve an elementary school through the development of better-prepared educators who contribute to a school culture focused on learning outcomes. Rationale: This is consistent with the aims</p>	<p>including planning with Overton faculty. (Goal 4)</p> <p>(Thirteenth consecutive year of collaboration)</p>			

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	<p>of the school improvement team.</p> <p>6. To produce measurable improvements in classroom learning for all students who contribute to a school culture focused on learning.</p>				
<p>North Rowan Elementary Hanford Dole(Rowan Salisbury)</p>	<p>1.To operate a Family Book Club Rationale: Parental involvement in reading is likely to increase likelihood of reading in the home.</p>	<p>1. College students participated in Family Book Club event (2 events) (Sixth consecutive year of collaboration)</p>	<p>March 21, 2012 March 23,2012</p>	<p>17 interns, 140 children, 100 parents</p>	<p>1. Informal assessments indicate strong support for club activities</p>
<p>Iredell-Statesville Schools</p>	<p>1. To establish a Visual and Performing Arts Early College High School in collaboration with Mitchell Community College (MCC), Catawba College and the Iredell</p>	<p>Five Catawba faculty from the Theatre and Music Departments collaborated with stakeholders from ISS (3) and MCC (2) to continue the New Schools Project. As a result several educational opportunities for the inaugural classes of the Iredell-Statesville Visual and</p>	<p>Aug 2011-May 2012</p>	<p>219 public school students (up from 173 last year), 5 College faculty, 37 ISS educators, 2 MCC educators</p>	<p>The partnerships between and among Iredell-Statesville Schools, Mitchell Community College and Catawba College were strengthened and the VPAC operated as a</p>

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	<p>Statesville Schools (ISS)  Rationale: The purpose of this partnership is to provide support and encouragement to prospective first generation college graduates in a community where higher education is perceived to be inaccessible. The perception may be grounded in economic, social, or racial factors, or drawn from suspicions about higher education changing people in a negative way. The target group includes students with clear creative/artistic abilities, who may or may not be entirely at home in the regular high school setting.</p>	<p>Performing Arts High School (VPAC) approved by the NC State Board of Education under authority of the Innovative Education Initiatives Act were developed. In 2011, the school received 150 applications for 81 positions.</p> <p>VPAC students traveled to a theatre performance at Catawba College which were augmented by lecture/demonstration sessions with performers, directors, designers, technicians, and administrators. The premise of these sessions is for potential first generation students to be introduced to the four-year institution initially in a very fun and non-threatening learning atmosphere. They arrived on campus, met multiple professors and discussed directing, designing, constructing, and</p>			<p>functioning New School.</p> <p>From its initial handful of students, the VPAC students have grown to number 219 total for Spring 2012. There are 212 VPAC students enrolled in curriculum courses at MCC.</p> <p>VPAC students received college level instruction for several of their high school sessions to begin introducing concepts in theatre.</p> <p>“Edusession “ held - VPAC students experienced live theatre production and behind-the-scenes on site development of Catawba’s theatre production of</p>

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		<p>choreography. The students saw the performance, and had a Q&amp;A session with performers afterwards. Students seem to acclimate quickly and with great enthusiasm to these non-traditional learning experiences, and to articulate their growing ease and excitement over the possibility of earning a four-year degree.</p> <p>This is the fifth consecutive year of collaboration. As created, the early college process includes six years total commitment by participating students to earn a high school diploma plus community college associates degree.</p> <p>VPAC will graduate 12 students this May as part of the Early College program. Catawba College will discover whether the current educational efforts are successful once a full matriculation cycle has concluded.</p>			<p><i>Side by Side by Sondheim.</i></p>

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Rowan Salisbury Schools	<p>To provide support for schools through service, including professional development</p> <p>Rationale: community involvement is mutually beneficial; pooling resources is wise, especially in financially difficult times.</p>	<p>Outreach Catawba: Faculty Involvement with the Public Schools. Faculty involvement included: Sponsorship of NCCTM regional contest, 130 students, serving on school committees (RSS Closing the Achievement Gap, RSS TOY, Overton School Improvement), judging science fairs, volunteering in Special Olympics, judging band competitions, and Wind Ensemble performances at 3 NC high schools. (Fourteenth consecutive year of record keeping)</p> <p>Educators' dinner. Speaker Alexa Baird of Teach for America</p> <p>Presentation by NC TOY Tyronna Hooker (Sixth consecutive year of NCTOY presentations)</p>	<p>Aug 2011- May 2012</p> <p>February 23, 2012</p> <p>March 2012 April 2012</p>	<p>32 college faculty</p> <p>28 at Ed dinner</p> <p>105 attendants at TOY</p>	<p>71% of respondents to the Faculty Survey of Involvement with the Public Schools (32 of 45) indicated significant involvement with public education, including 100% of Education faculty.</p> <p>Informal assessments indicate lectures, workshops and presentations are well received. Similar events will be planned for the 2012-13 academic year.</p>

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		Catawba College Center for the Environment: Regional Envirothon State Envirothon		175 MS/HS 250 MS/HS	
Rowan Salisbury Schools	To develop deeper understanding of concepts centered on five clusters: habitat loss, invasive species, pollution, overpopulation, overharvesting	Catawba Conservation Camp: Girls Gaining Ground in Science (summer science experience for middle school girls). Third year of funding through a \$180,000 Burroughs Wellcome grant.	July 10-15, 2011, with follow up meeting October 23, 2011 (Family day)	54 girls	For the third consecutive year, campers demonstrated significant gains in understanding science concepts (pre/post test; paired t tests, 2011 t=9.2, df=50, p<.001)

## B. Brief Summary of faculty service to the public schools.

The public schools provide Catawba with many students, and many of the children of the faculty attend our public schools. Many faculty members are graduates of the North Carolina public schools. Therefore, it is not surprising that College faculty were deeply involved with area public schools. Evidence for faculty involvement is documented through Outreach Catawba: Survey of Faculty Involvement with the Public Schools. Surveys were sent to the 83 full-time faculty with a response rate of 54% (45 of 83). Of the respondents, 71% (32 of 45) indicated significant involvement with public education, including 100% of Education faculty. Education faculty used resources from a previous SCALE grant to lead candidates in tutoring experiences in reading with elementary students and with disabled students in pre-schools. An Education faculty member served on the Rowan-Salisbury's Teacher of the Year Selection Committee. An Educators' Dinner allowed public school personnel, Education faculty and students to discuss educational issues; these dinners are organized in part by volunteer efforts by the faculty. Arts

and Sciences faculty freely participated in a variety of interactions, including providing classroom presentations, conducting workshops, judging contests, helping with field days, tutoring, and hosting camps. A music professor provided assistance to area concert and marching bands and judged band competitions; the Wind Ensemble performed at three public high schools. The Department of Mathematics continued to sponsor a state level NCCTM mathematics contest for middle and high school students; more than 130 students attended. Theatre Arts faculty continued assisting a public performing arts program in the Iredell Statesville Schools and took College students to perform in area schools; a performance of Huck Finn was given at the College for more than 1000 high school students. An Academy for Science and Mathematics operated for the fifth year at Salisbury High School, and the college has secured scholarships to Catawba College available to the 2012 graduating class. Faculty from Physical Education and Psychology coordinated efforts for Special Olympics. Sport Management Faculty had students perform risk assessments of four area high school's baseball and softball facilities. Science faculty were involved with the public schools, including the presentation of science shows, the judging of science fairs, mentoring students for senior projects, and teaching in STEM professional development workshops. Science and Education faculty taught in the Catawba Conservation Camp, a summer experience in science for middle school girls. The Center for the Environment sponsored an Enviro-thon and hosted a number of school tour groups. As all of these volunteer efforts make clear, Catawba College is strongly committed to North Carolina's public schools.

**C. Brief description of unit/institutional programs designed to support beginning teachers.**

The Department of Teacher Education has an ILT agreement with the Rowan-Salisbury Schools by which College faculty members make professional services available to beginning teachers. Professional development opportunities included a presentation by the North Carolina Teacher of the Year. There was also an "Educators' Dinner" sponsored by the Lilly Center for Vocation and Values and often attended by beginning teachers. Conversations with prospective and career educators allowed beginning teachers to gain and share insight into the values and issues of the profession. More informal opportunities to support beginning teachers included electronic mail correspondence and phone calls between departmental faculty and former students regarding their novice teacher roles.

**D. Brief description of unit/institutional efforts to serve lateral entry teachers.**

The Dean of the Goodman School of Education met with the Director of the (area) RALC in 2008-2009 and updated the list of courses available for lateral entry teachers (new courses were developed as a result of the recent restructuring of programs). The college continued to offer courses for lateral entry teachers, primarily late afternoon classes in teaching methods. Reduced tuition was available through Catawba's post-baccalaureate teacher licensure program.

**E. Brief description of unit/institutional programs designed to support career teachers.**

Supporting the continuum of professional development and learning for career teachers is important to Catawba College. The College supports only one area of graduate study, programs that serve experienced teachers. Further illustrating its commitment to career teachers, the College offers the Graduate Program with tuition comparable to state institutions. Career

teachers serve in a variety of advisory capacities, serving on the Graduate Advisory Committee, the undergraduate Teacher Education Council, and Catawba-Overton Partnership for Excellence Advisory Committee. Education faculty taught demonstration lessons in a partnership school. The College-sponsored Educators' Dinners provide additional support and opportunities for discussion regarding current issues and trends. Catawba's graduate students, who are all licensed teachers, are given unique opportunities to challenge themselves through the planning and implementation of projects with the support and guidance of Catawba's graduate faculty. During 2011-2012 career teachers, who were pursuing certification by the National Board for Professional Teaching Standards, conferred with professors and utilized the College's Curriculum Materials Center in preparation for their assessments.

**F. Brief description of unit/institutional efforts to assist low-performing, at-risk, and/or priority schools.**

For 13 years the College has engaged in a partnership program with Overton Elementary School known as the Catawba-Overton Partnership for Excellence (COPE). Discussions began 14 years ago when the school was in jeopardy of being designated as low-performing. Hence, this collaboration was initiated because of the College's desire to assist the school, which has a majority of students who are economically disadvantaged as well as a significant number of special needs and exceptional students. During 2011-2012, tutorials were continued to address the needs of low performing students in reading. Special support was given through participation in special events such as Science Day. Although formal participation in a three-year SCALE (Student Coalition for Action in Literacy Education) grant ended, materials from the grant continue to support tutoring projects. Student teachers were also placed at two schools designated as priority schools.

**G. Brief description of unit/institutional efforts to promote SBE priorities.**

In 2009-2010 the College began full implementation of restructured undergraduate licensure program, all of which were developed in light of the goals of *Future Ready Students* and a new set of *North Carolina Professional Teaching Standards*. In 2011-2012 junior level professional courses, which addressed the need for 21<sup>st</sup> Century Professionals (quality teachers) were offered for the third year. Student teachers enrolled in a Professional Leadership Seminar developed digital professional portfolios with Evidences 3,4,5 for the expected statewide pilot submission in May 2012. The priority to produce globally competitive students (high student performance) was addressed through tutoring projects in reading and other projects associated with the COPE partnership. The College partnered with the Rowan-Salisbury Schools and implemented plans for a summer institute for K-8 science teachers in 2011 (quality teachers).

**H. Special Emphasis for the Year of Record (which of the above [if any] did you put special emphasis on from the preceding year).**

The mission of the Department of Teacher Education at Catawba College is to prepare reflective teachers who possess the professional knowledge, skills, and dispositions necessary for effectively teaching students in a diverse and global society. A special emphasis was placed for the fifth year on the priority of 21st Century professionals, specifically with regard to "preparation in the interconnectedness of the world with knowledge and skills, including language study." All Catawba College graduates are required to demonstrate intermediate

foreign language proficiency, and so most students engage in four semesters of study. The Shirley Ritchie Academy for Teaching continued its fifth full year of program operations. The fifth cohort of Martha K. West Teaching Scholars arrived on campus; each scholar received a scholarship worth \$15,000 a year for North Carolina residents (\$13,000 for out-of-state residents.) The scholars attended a variety of programs, including a presentation by North Carolina Teacher of the Year, Tyronna Hooker. The first cohort graduated May 2011 and entered the teaching field in fall 2011.

## **Supplemental Information (Optional)**

### **I. Brief description of unit/institutional special efforts to improve NTE/Praxis scores.**

For several years, the college has enjoyed a 100% pass rate on PRAXIS II for program completers. While this success has been made possible in part by the state mandated requirement of PRAXIS I as a requirement for admission, the department has nevertheless made specific efforts, targeting students at various stages in the Teacher Education Program. The department provided test preparation materials for PRAXIS I and II in the Curriculum Materials Center. Individualized tutoring and guidance for candidates were provided by Teacher Education faculty; practice tests for PRAXIS I and II are also available through the college's subscription to NC Live. Students were made aware of these opportunities through announcements in classes and in meetings of the Student North Carolina Association of Educators. In order to prepare Elementary Education students for PRAXIS II, faculty presented small group workshops and provided individualized tutoring.

### **J. Brief description of unit/institutional special efforts to recruit students into professional education programs leading to licensure.**

Catawba College faculty collaborated with educators from the Rowan-Salisbury Schools and engaged in a number of recruitment activities throughout 2011-2012. The most significant activity was the continuation of the Martha K. West Teaching Scholars, a program which provides twenty scholarships per year of up to \$15,000 each to prospective teachers. The fifth cohort of West Scholars arrived in fall 2011, and the first cohort graduated in May 2011. These scholarships, funded in part by a generous gift from an anonymous donor, demonstrate the deep commitment the College has to the preparation of future teachers. The College again hosted a presentation by the North Carolina Teacher of the Year to speak before prospective teachers. In addition to the regular recruitment events such as meetings with incoming freshmen and participation in college recruitment fairs, Catawba Teacher Education faculty attended campus events such as periodic "Open Houses," which are special visitation days at Catawba targeting prospective students. Peer recruitment efforts were utilized with current teacher candidates who were encouraged to share their experiences with other students and by informal invitations to Student North Carolina Association of Educators meetings, and by serving as campus guides in the Alpha program.

**K. Brief description of unit/institutional special efforts to encourage minority students to pursue teacher licensure.**

The department has operated under the assumption that several factors will encourage minority students to pursue teacher licensure. Among these are the need to interact with diverse faculty, the need for support for minority candidates, and the need for opportunities to increase multicultural understandings within the majority population. In 2011-2012, the diversity of the teacher education decreased with the departure of an African-American female who was employed as a full-time faculty member to work in the birth-kindergarten program. Nevertheless, candidates continue to work with diverse faculty. Multiculturalism is a significant component of the Learning Environments and Professional Practice class taken by all juniors in the day program. Candidates listened to a diverse set of speakers, including those from African-American, Caucasian, and Hispanic backgrounds. During 2011-2012, thirteen minorities were admitted and enrolled in teacher education programs; this contrasts with four minorities in 2009-2010, and three in both 2008-2009 and 2007-2008, and ten in 2010-2011. The percentage of minorities enrolled in teacher education programs (10.4%) is the highest since the inception of the IHE Performance Report

**L. Other (if applicable): Brief description of new initiatives (if any) not detailed previously in the narrative section.**

In 2011-2012, Catawba College continued a number of initiatives designed to boost enrollment and raise quality in the teacher education programs which were developed in the 2006-2007 academic year. As a result of these initiatives, the College graduated its fifth cohort of student teachers in the Birth-Kindergarten program. This program was designed as a “2+2” program in cooperation with Rowan-Cabarrus Community College; students attend evening classes as part of the School of Graduate and Evening Studies. In January 2010, this program was expanded to include classes taught on the campus of Davidson Community College. The Shirley Ritchie Peeler Academy for Teaching entered its fifth full year of operations. This academy sponsored events in collaboration with public school educators for the advancement of teaching. The Academy Director oversees the Martha K. West Teaching Scholars; each year twenty scholarships of \$13,000 each (\$15,000 for in-state residents) are offered to prospective teachers. Some of these students will pursue careers as science or math teachers. Blueprints to establish new licensure programs in Spanish Education and Special Education were also approved by the North Carolina State Board of Education in the early part of 2012.

## II. CHARACTERISTICS OF STUDENTS

### A. Headcount of students formally admitted to and enrolled in programs leading to licensure.

Full Time				
	Male		Female	
Undergraduate	American Indian/Alaskan Native		American Indian/Alaskan Native	
	Asian/Pacific Islander		Asian/Pacific Islander	1
	Black, Not Hispanic Origin	1	Black, Not Hispanic Origin	5
	Hispanic		Hispanic	1
	White, Not Hispanic Origin	12	White, Not Hispanic Origin	60
	Other		Other	1
	<b>Total</b>	<b>13</b>	<b>Total</b>	<b>68</b>
Licensure-Only	American Indian/Alaskan Native		American Indian/Alaskan Native	
	Asian/Pacific Islander		Asian/Pacific Islander	
	Black, Not Hispanic Origin		Black, Not Hispanic Origin	4
	Hispanic		Hispanic	
	White, Not Hispanic Origin	1	White, Not Hispanic Origin	7
	Other		Other	
	<b>Total</b>	<b>1</b>	<b>Total</b>	<b>11</b>
Part Time				
	Male		Female	
Undergraduate	American Indian/Alaskan Native		American Indian/Alaskan Native	
	Asian/Pacific Islander		Asian/Pacific Islander	
	Black, Not Hispanic Origin		Black, Not Hispanic Origin	
	Hispanic		Hispanic	
	White, Not Hispanic Origin		White, Not Hispanic Origin	
	Other		Other	
	<b>Total</b>		<b>Total</b>	
Licensure-Only	American Indian/Alaskan Native		American Indian/Alaskan Native	
	Asian/Pacific Islander		Asian/Pacific Islander	
	Black, Not Hispanic Origin		Black, Not Hispanic Origin	
	Hispanic		Hispanic	1
	White, Not Hispanic Origin	2	White, Not Hispanic Origin	20
	Other		Other	
	<b>Total</b>	<b>2</b>	<b>Total</b>	<b>21</b>

**B. Lateral Entry/Provisionally Licensed Teachers**

Refers to individuals employed by public schools on lateral entry or provisional licenses.

Program Area	Number of Issued Program of Study Leading to Licensure	Number Enrolled in One or More Courses Leading to Licensure
Prekindergarten (B-K)		
Elementary (K-6)		
Middle Grades (6-9)		
Secondary (9-12)		
Special Subject Areas (k-12)		
Exceptional Children (K-12)		
Vocational Education (7-12)		
Special Service Personnel (K-12)		
Other		
<b>Total</b>	<b>0</b>	<b>0</b>
Comment or Explanation:		
With the advent of the RALC, lateral entry teachers have been encouraged to seek plans of study through that agency. In recent years, the number of newly-hired lateral entry teachers in area schools has decreased dramatically. Although Catawba College has served lateral entry teachers in the past, in 2011-2012 no lateral entry teachers chose to take courses here.		

**C. Quality of students admitted to programs during report year.**

	Baccalaureate
MEAN SAT Total	1,202
MEAN SAT-Math	570
MEAN SAT-Verbal	550
MEAN ACT Composite	25
MEAN ACT-Math	N/A
MEAN ACT-English	25
MEAN PPST-R	177
MEAN PPST-W	175
MEAN PPST-M	176
MEAN CBT-R	N/A
MEAN CBT-W	N/A
MEAN CBT-M	N/A
MEAN GPA	3.35
Comment or Explanation:	

**D. Program Completers (reported by IHE).**

Program Area	Baccalaureate Degree		Undergraduate Licensure Only	
	PC	LC	PC	LC
<b>PC</b> Completed program but has not applied for or is not eligible to apply for a license				
<b>LC</b> Completed program and applied for license				
Prekindergarten (B-K)		10		6
Elementary (K-6)	2	8		
Middle Grades (6-9)		2		2
Secondary (9-12)		6		2
Special Subject Areas (K-12)		6		7
Exceptional Children (K-12)				
Vocational Education (7-12)				
Special Service Personnel				
<b>Total</b>	<b>2</b>	<b>32</b>		<b>17</b>
Comment or Explanation:				

**E. Scores of student teachers on professional and content area examinations.**

Specialty Area/Professional Knowledge	2010 - 2011 Student Teacher Licensure Pass Rate	
	Number Taking Test	Percent Passing
Elementary Education	11	100
Institution Summary	11	100
* To protect confidentiality of student records, pass rates based on fewer than five test takers were not printed.		

**F. Time from admission into professional education program until program completion.**

<b>Full Time</b>						
	<b>3 or fewer semesters</b>	<b>4 semesters</b>	<b>5 semesters</b>	<b>6 semesters</b>	<b>7 semesters</b>	<b>8 semesters</b>
Baccalaureate degree	15	16	3			
U Licensure Only	9					
<b>Part Time</b>						
	<b>3 or fewer semesters</b>	<b>4 semesters</b>	<b>5 semesters</b>	<b>6 semesters</b>	<b>7 semesters</b>	<b>8 semesters</b>
Baccalaureate degree						
U Licensure Only	1					7
Comment or Explanation						

**G. Undergraduate program completers in NC Schools within one year of program completion.**

<b>2010-2011</b>		<b>Student Teachers</b>	<b>Percent Licensed</b>	<b>Percent Employed</b>
Bachelor	Institution	61	93	48
Bachelor	State	5,823	90	55

**H. Top10 LEAs employing teachers affiliated with this college/university. Population from which this data is drawn represents teachers employed in NC in 2011-2012.**

<b>LEA</b>	<b>Number of Teachers</b>
Rowan-Salisbury Schools	234
Davidson County Schools	51
Cabarrus County Schools	34
Charlotte-Mecklenburg Schools	30
Iredell-Statesville Schools	29
Forsyth County Schools	27
Charlotte-Mecklenburg Schools	25
Guilford County Schools	19
Kannapolis City Schools	17
Lexington City Schools	16

**I. Satisfaction of program completers/employers with the program in general and with specific aspects of the program, as rated on a 1 (lowest) to 4 (highest) scale.**

Due to several factors affecting responses, survey results will not be reported at the institutional level this year.

**III. Teacher Education Faculty**

<b>Appointed full-time in professional education</b>	<b>Appointed part-time in professional education, full-time in institution</b>	<b>Appointed part-time in professional education, not otherwise employed by institution</b>
5	4	5