

## **AGENDA**

1. Welcome
2. Approval of the minutes for the February 6, 2014 meeting.
3. Vote for the Swink Prize
4. Vote for the Trustee Award
5. Faculty Handbook items that require discussion and action by Senate – Doug
  - a. Retention Criteria for Faculty (Section 2, No. 16(d), lines 52-53 on p. 22, lines 1-3 on p. 23
  - b. The Faculty Hearing Committee Procedures, Section 2, Part A.2 and A.3, on p. 36.
6. Concerns about additional expectations of faculty – Zink; Calcagni
7. Adjourn
8. Next meeting: Thursday, March 20, 2014

## **MINUTE APPROVAL – APPROVED**

Discussion of faculty handbook and where control lies in regards to decisions that rest with administration or board of trustees rather than faculty

Led to broader discussion of handbook and flexibility regarding what would happen if there was a dispute over what the handbook states, this is raised on page 30 of the current handbook

Specifically issues such as maternity leave and concerns for future employees which applies to faculty rather than staff

Discussion of control over committee appointments as compared to issues of governance

This is a topic that could be revisited in the future as a change to the handbook

Partly an issue of where shared governance stands in the institution

Final piece on committee chairs as it relates to term limits and whether this is phrased as “should” or “will”

*Voted to approve change of language to say that committee chair term limit **should** be three years*

### **Vote for the Swink Prize**

### **Vote for the Trustee Award**

### **Faculty Handbook**

#### **Retention Criteria for Faculty**

Discussion that this would open up the senate to legal liability issues as it relates to the informal inquiry

Alternatively this could provide additional protection for tenured faculty members who are being fired

Request that a college lawyer weigh in for the faculty senate about these issues with the possibility that we could correspond about this electronically before the next meeting

### **Faculty Hearing Committee Procedures**

This is considered a repeat of the previous topic

### **Concerns about additional expectations of faculty**

Currently teetering on the precipice of what faculty can have on their plates

This includes being content managers for the website, consistent overloads, and recruitment activities

Especially an issue if faculty feel that there are repercussions for not adding additional responsibilities

This relates to not having a fiscal light at the end of the tunnel

Question about where a surplus goes if there is one

Something disconcerting about the presidents '14-'15 balanced budget which has less money out the door but not much talk about increased revenue

Primary concerns to be expressed to the Provost:

- Web content management

- Issue of retaining junior faculty

- 4-1-4

- Consistent course overloads

- Recruitment activities

- Reality of student to faculty ratio

### **ADJOURNMENT**