

Catawba College  
Faculty Senate Minutes  
September 6, 2007

Senators present: Barnes, Chamberlain, Eastis, Fish, Freeze, Hayes, Hood, Osterhus, Roberts, Stringfield, Zerger, Zink.

The Catawba College Faculty Senate met on Thursday, September 6, 2007, at 11:00 in the Rendleman Conference Room. Prof. Zink called the meeting to order and presided.

The Senate approved the minutes from the August 16, 2007, meeting.

Prof. Zink called upon David Pulliam, chair of the Faculty Tenure and Promotion Committee, to address some concerns about tenure and promotion procedures. Prof. Pulliam answered questions pertaining to inconsistencies in the Faculty Handbook and informed the Senate that the Committee generated suggestions for revision last spring and sent the suggestions to the Provost. Discussion ensued about the "narrative" requirement for tenure and promotion, which Prof. Pulliam described as an opportunity for the candidate to structure the material for the Committee and to emphasize elements of the material that the candidate submits for review. Senators and Prof. Pulliam seemed to agree that consistency, clarity, and communication about tenure and promotion policies and procedures need improvement. Prof. Pulliam stated that the FTPC realizes that the process is flawed, and the Committee would like to have input in revisions and is willing to work with the Senate in making improvements. A motion was made and seconded (Roberts, Hayes) that, by April 2008, the FTPC do a self-study of tenure and promotion policy statements and procedures and make recommendations to the Senate for changes that the Senate will take to the faculty. The motion passed.

Next Prof. Zink reported on the search for a president and provost. The search committee for president will include senate members. Regarding the provost search, Prof. Zink will meet with the Provost and report to Senate at a later date.

Old Business included Dr. Freeze's reporting that he had sent data and detail on un-endowed chairs to the Provost.

The first item under new business addressed a question from a faculty member pertaining to the process for granting emeritus status. Specifically, the colleague asked if emeritus status was automatic for retiring faculty members and if part-time faculty were eligible for emeritus status. A sub-committee (Freeze, Hayes) will investigate the issue.

Another concern sent to the Senate from a faculty member is about the Sexual Harassment Policy. Prof. Zink will forward the relevant email to senators, who agreed that we should read and discuss the new policy. This issue will be second on the agenda for the September 20 meeting, following item #1, the intellectual property issue.

The Senate next briefly discussed the removal of available money for departments to use for equipment.

Respectfully submitted,  
Julia Hayes  
Faculty Senate Secretary