

Catawba College
Faculty Senate Minutes
September 7, 2006

Senators Present: Barnes, Freeze, Hayes, Homan, Horner, Hunt, Osterhus, Roberts, Silverburg, Slate, Zerger, and Zink.

Dr. Freeze convened the Faculty Senate to order at 11:00 AM in the Rendleman Conference Room.

The Senate began by approving the minutes from the August 17 meeting.

Dr. Freeze then passed around information on a Professional Development Release proposal that had been generated by the Faculty Welfare and Enrichment Committee in 2003. Dr. Anderson had requested that the Senate look in to the status of this proposal. The senators agreed that we would need time to look over the proposal before taking any action, but charged Dr. Freeze with going to President Knott to find out where this proposal stands.

The next item for consideration was brought before the senate by Dr. Poston. Dr. Freeze distributed an email from Dr. Poston concerning the pay for department chairs. Dr. Roberts pointed out that the \$500 that chairs currently are paid was originally based on the pay for teaching an overload. At that time faculty were paid \$500 per overload hour and being a chair was considered to be the equivalent of teaching one overload hour. It was brought up that since then the pay for overloads has increased to \$900 per hour and the work required of a department chair has increased as well. Also, it seems that some department chairs have different extra perks than other chairs. The senate decided that the executive committee should go to Dean Hetrick and get information on chair's salaries and perks, so that we have as much information as possible to work with before taking any action on this item.

The next item that the senate considered was the new sexual harassment policy that has been distributed by Larry Farmer. There are faculty members that have expressed concern about things in this policy and the fact that it has not been approved by the full faculty. Dr. Roberts made the following motion: Whereas the faculty of Catawba College has an existing sexual harassment policy and we have a new policy being advocated that has not been approved by the faculty, that Dean Hetrick bring this new policy before the faculty at a future faculty meeting for discussion and possible approval. The motion was seconded and after some discussion passed unanimously.

The senate then considered whether the process that we had established with Dean Hetrick for awarding the Endowed Professorships should be changed. In particular, Dr. Freeze was concerned about the consultation that the Dean had with the executive committee about who should receive these awards. After some discussion, the senate agreed to consider this and discuss it further at a future meeting.

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Finally, the last item that the senate considered was the rewriting of the faculty handbook. Dr. Freeze suggested that each of us look over one or more of the faculty handbooks of our aspirant institutions and see what sorts of things we like and don't like about their handbooks.

With no time remaining the meeting was adjourned at 11:50.

The next meeting of the faculty senate is scheduled for September 21, 2006 in the Rendleman Conference Room.

Respectfully submitted,

Jason W. Hunt, Ph.D.
Faculty Senate Secretary