

Catawba College
Faculty Senate Minutes
August 17, 2006

Senators Present: Freeze, Hayes, Homan, Horner, Hunt, Roberts, Silverburg, Slate, and Zerger.

Guest: Dr. Hetrick.

Dr. Freeze convened the Faculty Senate to order at 2:00 PM in the Rendleman Conference Room.

The Senate began by discussing the proposal from Dean Hetrick regarding the procedure for the creation and administration of endowed professorships. After some discussion where it was made clear that there are seven different endowed professorships with seven different endowments, Dr. Roberts moved the motion that all of the interest earned in the seven different accounts be put into a pool so that each endowed professor would receive the same stipend. The motion included that 75% of the pool would be used to pay the professors a stipend, 20% would be given to each professor to improve teaching and learning in their academic department, and the remaining 5% would be put back into the account to add to the principal. Dr. Freeze ruled that the money for the Swink professorship would need to be removed from the pool. The motion was seconded. After some discussion the motion was defeated.

Dr. Roberts then made a motion that at least 5% of the interest earned in each of the six accounts (all but the Swink professorship) be added to the principal each year and that at least 75% of the interest be awarded as a stipend to the professor earning the endowed professorship each year. The motion was seconded. After some discussion the motion passed unanimously.

After some discussion, it was agreed that the word tenured should be added to the criteria for who could be awarded an endowed professorship. So, #7 in the list of policies to govern the creation and administration of endowed faculty positions should now read:

7. Except under unusual circumstances, the holder of a Professorship will be a full-time Full Professor with tenure. If a **tenured** faculty member at the associate professor rank is appointed, then "Associate Professor" will be included in the title.

Dr. Homan then moved that the entire document outlining the procedure for the creation and administration of endowed professorships be approved as modified. The motion was seconded and passed unanimously.

Dean Hetrick then discussed the procedure for how the endowed professors would be chosen this year and Dr. Freeze pointed out that the procedure should be included in the revision of the Faculty Handbook.

Dean Hetrick then briefly introduced three items that will be discussed in future meetings.

With no further business, the Faculty Senate adjourned at 3:00 PM. The next meeting is scheduled for Thursday September 7 at 11 am in the Rendleman Conference Room.

Respectfully submitted,

Jason W. Hunt, Ph.D.

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Faculty Senate Secretary