

Staff Council Minutes
March 1, 2006

In attendance: Susan Agner, Bob Casmus, Brenda McIntosh, Marsha Safrit, Lori Sipes, Chris Walden, Kathi Welborn, and Suzanne Wilson.

Susan reported that Nan Zimmerman will do a presentation on "Academic Success without the Stress" for staff at the April full staff meeting. We will have the staff booklets available to hand out at the meeting.

Susan also reported that she had spoken with Jean Wurster about the grievance committee. They decided to research how our sister institutions handled staff grievances and determine how to restructure what is in place at Catawba. This information will not be available for the full staff meeting this semester. Kathi Welborn will ask colleagues at other colleges about their grievance procedures.

Susan brought up a problem with the number of Council members with expiring terms for the summer of 2007. All original members serving four year terms and members that started in summer 2005 will all be leaving at the same time. This will account for approximately two thirds of the members. She suggested that all members that started their two-year term in the summer of 2005 be extended to a three-year term that would expire in the summer of 2008 and that all future members server a three-year term. This would involve an amendment to the current member criteria. The members voted to approve this amendment.

Bob Casmus suggested that the secretary position be changed to a one-year term instead of the current two-year term. This change was also approved by the members.

Marsha Safrit asked why the minutes were not being emailed to staff. Susan has also had questions from staff members asking about the minutes. We will now email staff when the minutes are posted to the web site.

The next Staff Council meeting will be April 5 at 10:00 a.m. Susan will reserve the Bride's Room in the Chapel if it is available for this meeting. The full staff meeting is tentatively planned for April 13, 2006 at 11:00 am. Susan is waiting for confirmation from the President's office for this date.

Refreshments and ice for the meeting were provided by Lori Sipes, Bob Casmus, and Susan Agner.