

Staff Council Minutes April 20, 2009

In attendance: Craig Turnbull, Peggy Mason, Todd McComb, Trish Powlas, Lisa Hilliard, Dawn Snook, Jean Wurster, Amy Williams, Shane Flowe and Sharon Newsome.

Craig Turnbull called the meeting to order and made a correction to the March minutes. In regards to the President's Award for Staff Excellence, Staff Council will request and receive the nomination forms and will recommend the top three nominations to the President's office. The top three nominations along with the nomination forms will be sent to the President's office for the final decision. Staff Council will continue to select the recipient of the Louise Tucker Award. Nominations are counted based on the number of nomination forms received, (i.e. each nomination form counts as one vote.) Those forms submitted on behalf of a department are counted as one vote. Information clarifying this will be included with the nomination forms next year.

Craig then discussed the spring drive for Rowan Helping Ministries. Staff Council members collected 86 pounds of toiletries and diapers. We will continue with the same theme for collections for future. We will collect peanut butter and jelly for summer drive, warm items for fall, and canned goods for winter, and for the spring, maybe do something a little different. Possibly collect Dollars for Diapers, and then purchase diapers to take to Rowan Helping Ministries. We will discuss dates and ideas at our next meeting.

The discussion then moved to replacements for those rotating off Council in May. Each person rotating off next month should bring their replacement with them to the next meeting for introductions and lunch. Craig will continue to chair the committee for 2010, but nominations were needed for chair-elect. Jean Wurster moved to elect Amy Williams as Chair of Staff Council for 2011. Peggy Mason seconded the motion and Council voted to approve the nomination. Amy will shadow Craig this year and take over as chair in May 2010.

Craig asked for future items for council to discuss. After a brief discussion of organizational chart, it seems as though some departments have merged and we now have two or three people per area as the chart now stands. In future, we will discuss re-alignment of the groups. Another item for future discussions is nepotism within the same department. Some feel that this is occurring on campus even though the staff handbook strongly discourages it.

Upcoming meeting dates are May 26 and September 22, 2009.

Dawn Snook commented that staff evaluations have been moved to every other year for performance appraisals, although supervisors reserve the right to meet with staff on a yearly basis. Craig Turnbull reported that supervisor evaluations would continue on a yearly basis.

Reminder: The next regular Staff Council meeting will be on Tuesday, May 26, 2009 at 11:00 a.m. in Whitener Room. Please bring your replacement for introductions and lunch.

Sharon Newsome
Recorder