

AGENDA

1. Welcome
2. Approval of the minutes for the September 19, 2013 meeting.
3. Update: Revised Faculty Senate Annual Calendar (attached) – changes?
4. Issues regarding health care – Sue
5. LEAP and LEPR – Eric
6. Handbook - Doug
7. Adjourn
8. Next meeting: October 17, 2013 (President Lewis is scheduled to visit at 11:30 am)

MINUTE APPROVAL – APPROVED

UPDATES

Revised Faculty Senate Annual Calendar

Seems like a tight timeline for Swink and Trustee Awards, might need to push vote to March

ISSUES REGARDING HEALTH CARE

We have been informed by Larry Farmer that there are no current changes to our plan and none expected

Issue of \$500 co-pay on emergency room

Speculation that there may be an option to lower this by raising premiums

Might be especially worthwhile given that faculty is aging and many members have children

May be possible to look at the data from the last few years and determine the use of the ER

Health Care Savings Account would be a possible solution, this was asked about at some point as an alternative to the Flex Spending

Would like to see an analysis of what the different alternatives are

Concern about which urgent care centers are on the plan

Bring up possibility of cafeteria of choices rather than one-size-fits-all

There was a discussion about possible salary advance or funding by donors

President's comment that there will be a \$40,000 increase in college's health care fees

Are we going to see changes in our enrollment period based on ACA?

LEAP AND LEPR

There was an academic affairs meeting about this between chairs and provost, discussion about what needs to be provided and required dates

APA deals with LEAPs and LEPRs

Issue of feedback from papers that have already been submitted, making sure that all departments get feedback

General education assessment takes the department chairs out of the loop potentially

Maybe they should have to go through chair to assure that they all go in one batch

Related to cross department perspectives

There is a concern that this could be more of a faculty evaluation rather than department evaluation
GEAR effectively becomes the department chair for general education

One option would be for GEAR to provide some feedback that returns to department chairs, such as whether it was completed

There is a concern about adjuncts sending information directly to GEAR

Relates to cultural issue of adjuncts feeling a need to show that it works 100% of the time,
rather than demonstrating areas of improvement

Might be useful if APA and GEAR give a listing of what the programs/concentrations/degree tracks are that need to be assessed and whether it has been completed

HANDBOOK

Document compare showed that only description of GEAR tasks were changed over the summer
Provost would like to bring edited/excised faculty handbook to February meeting, prior to Board June meeting

ADJOURNMENT