

AGENDA

1. Welcome
2. Approval of the minutes for the August 16, 2013 meeting.
3. Updates:
 - a. Visit by President Lewis – Oct. 17, 11:30 am
 - b. Visit by Mike Bitzer – Sept. 19, 11:30 am
 - c. Retirement letter sent to “selected” employees (carried over from April)
 - d. Impact of “ObamaCare” on College health benefits, etc.
 - e. Faculty Handbook - Doug
4. Notice from President Lewis regarding tenure and promotion compensation (see below):

“A detailed policy on increased compensation for faculty who receive tenure or who are promoted is currently under consideration. While it has not been finalized yet, the President has made it clear that he intends to commit the necessary resources to fulfill such a policy.”

5. Proposed Annual Faculty Senate Calendar
6. Adjourn
7. Next meeting: Sept. 19, 2013

MINUTE APPROVAL – APPROVED

UPDATES

Visit by President Lewis

Plan for President Lewis to visit on October 17

Visit by Provost Bitzer

Plan for Provost Bitzer to visit on September 19

Retirement Letters

Carried over from April since there was not closure of the discussion

Based on a program for early retirement that had been in effect at some point in the past, so this was the reinstatement of that incentive

Was sent to everyone above a certain age, maybe 65

Faculty senate could aid this by making it clear that this is norm now, if it was a staffing policy

Some discussion of phased retirement program and whether this would be reinstated

College Health Benefits

There is not supposed to be any change based on new Affordable Care Act

Faculty Handbook Revisions

Should shift away items that are not controlled by the faculty, but instead are related to general employee issues

New version will include hyperlinks to demonstrate the revisions that have taken place

NOTICE ABOUT TENURE AND PROMOTION COMPENSATION

Goal to reinstate raises with promotion and tenure

Issue of whether this would apply to people who received promotion or tenure in the past several years

Point of clarification whether this applies to both tenure and promotion

Discussion of the larger issue of overall salary

PROPOSED CALENDAR

Calendar that lays out major events that senate has to take care of during the year

Goal to move some of the items earlier in the year so that everything is not in April

ADJOURNMENT