

Staff Council Minutes
July 16, 2008

In attendance: Craig Turnbull, Bob Casmus, Shane Flowe, Peggy Mason, Sharon Newsome, Dawn Snook, Jane Snider, Trish Powlas, Lisa Hilliard, Karen Setliff, and Amy Williams.

The first order of business was to nominate a Secretary for the group. Sharon Newsome was nominated by Peggy Mason and was elected by the group.

Bob announced that he will follow-up with Joanna Jasper regarding the supervisor evaluation form and hopefully it will be on line for Spring 2009.

Community Service Committee: Dawn Snook commented that this drive went very well and that Chartwells donated several industrial size containers of peanut butter and jelly. She will send out a notice to all employees regarding total amount of donations. All donations were delivered to Rowan Helping Ministries by Bob Casmus. There will also be Fall, Winter and Spring drives. The dates for the coming donations drives and the coordinator for each are as follows:

10/20/10/31 Socks, hats or gloves, scarves (new or used), Peggy Mason
2/2-2/13 Dried beans, rice and cereal, Jean Wurster
3/30-4/9 Shampoo, toothbrushes, toothpaste and diapers, Lisa Hilliard

Shane updated the group on the status of the call boxes. Three call boxes have been installed and there are plans for three more to be installed soon. The locations are and will be in Salisbury-Rowan lot, side lot of Keppel Auditorium, and the Gym area. There is planned funding for 9 boxes in all with the softball field in the plans for the third tier of implementation.

Craig spoke with Chuck Williams and Larry Farmer regarding Tuition Remission for part-time employees. At this point in time, the College will continue to review this on a case by case basis. In January, the federal regulations for benefits for part-time employees will change, so Craig will continue to work with Larry to make sure any benefits available to our part-time employees working at least 20 hours per week are not lost.

Vacation is accrued on a month by month basis, for instance, if you are awarded 15 days at the beginning of June 2008 and leave before that year is over, then you will only be eligible to receive payment for the days accrued, not the total 15 days.

Craig Turnbull, Staff Council Chair and Bob Casmus (ex-officio) discussed some Staff Development options with Dr. Turner. Dr. Turner seemed to be excited about the group and was very approachable. Other topics for future discussion included someone from TIAA-CREF coming in to speak with employees regarding retirement options. As soon as a date is set for Fall Conference, Craig will contact TIAA-CREF to see if they have someone available. Another option is to approach Al Carter to have him do a seminar on Financial Planning for staff members.

The next Staff Council meeting will be on September 16th at 11:00 a.m. in the Field House.

Sharon Newsome
Recorder