

Catawba College
Faculty Senate Minutes
September 21, 2006

Senators Present: Barnes, Freeze, Hayes, Homan, Horner, Hunt, Roberts, Silverburg, and Zerger.

Dr. Freeze convened the Faculty Senate to order at 11:00 AM in the Rendleman Conference Room.

The Senate began by approving the minutes from the September 7 meeting.

The first item that the senate considered was the change in the Sexual Harassment policy. Dr Freeze reported that Dr. Barry Sang and Dr. Carol Ann Miderski have met with Dean Hetrick to discuss their concerns with the new policy. Dr. Freeze asked Dr. Horner to represent the senate in these discussions. After some discussion about what if anything the senate should do in the meantime Dr. Roberts made the following motion:

Given that the college has in place a sexual harassment policy, the faculty senate recommends that our faculty colleagues withhold their participation in the online training pursuant to the implementation of a proposed replacement to that sexual harassment policy.

The motion was seconded. After some discussion the motion passed unanimously. The senate charged Dr. Freeze with informing Larry Farmer of this motion and the concerns that the faculty have with this new policy.

The next item that the senate considered was the Faculty Handbook. Dr. Freeze reviewed some of the ideas about possible arrangements of the Faculty Handbook that were discussed last year by the senate. There was discussion about these ideas. Dr. Roberts suggested that contractual arrangements should be kept separate from procedural documents. There was discussion about ways to accomplish this. Dr. Freeze then asked each senator to review the Tenure and Promotion Policy sections of the handbook to decide how we can make those sections more readable.

With no time remaining the meeting was adjourned at 11:50.

The next meeting of the faculty senate is scheduled for October 5, 2006 in the Rendleman Conference Room.

Respectfully submitted,

Jason W. Hunt, Ph.D.
Faculty Senate Secretary