

**Meeting of the Faculty Senate
Catawba College
December 3, 2009
ADM 233**

Senators present: Sharon Sullivan (Chair), Julie Chamberlain (Vice Chair), Lyn Boulter, Connie Lowery, Steve McKinzie, Chris Zink, Linda Kesler, Erin Dougherty, Margy Stahr, David Fish, Robin Roberts, Sue Calcagni (Secretary)

The meeting was called to order at 11:00 AM on Thursday, December 3, 2009.

Old Business:

- Minutes of the meeting on 11/19/09 were approved as written.
- Dr. Sullivan reported on early comments regarding the J-term proposal which has gone out to faculty. Points of interest:
 - # of exam days
 - Calendar changes
 - Requiring of faculty - % in small departments
 - Staffing: FYS vs. J-term vs. Honors
 - Sports teams that play in January
 - School structure – if it doesn't last, how would staffing work then?
- Next step with J-term proposal:
 - Comment period via list-serve
 - Several fora – TBA after we return from Christmas break
- The Senate agreed to put forth a resolution regarding the restoration of the practice of granting raises with promotion. Dr. Sullivan will put together the verbiage and send out via email for comments. The resolution will be sent to the President with copies to the Provost and to Chuck Williams.
 - Text of the resolution was as follows: "We, the Faculty Senate, resolve that the College maintain the long-standing tradition of salary increases to accompany faculty promotions. Recognizing that pressing fiscal exigencies may have discontinued this practice temporarily, the Senate resolves that the Administration restore this procedure. We urge that an appropriate salary increase be reflected in next year's contract to recently promoted (at least the last two years) faculty and to faculty promoted in the future."

New Business:

- Two departments are conducting faculty searches: Psychology and English.
 - There is concern with respect to some constraints related to these searches such as:
 - English will not search at MLA
 - Other restrictions on where we advertise
 - Restrictions on how candidates are brought to campus
 - There is concern that we may jeopardize the search in trying to save money
 - General question: why some departments and not others?
 - The Handbook contains a hiring protocol
 - Dr. Sullivan will express our concerns to the Provost.

With no further business, the meeting was adjourned at 11:52 AM.

Respectfully submitted,

Sue Calcagni