Staff Council Minutes September 18, 2007

In attendance: Bob Casmus, Richard Pickel, Lisa Hilliard, Kurt Cribb, Craig Turnbull, Lori Sipes, Chris Walden, Kathi Welborn, Susan Agner, Jane Snider and Karen Setliff.

Craig Turnbull was nominated for the position of Chair – Elect. Staff Council will continue to have open nominations from current members of Staff Council until 9/24/07. The nomination process will end on 9/24/07 at which time Bob Casmus and Susan Agner will serve as the election commissioners. Members of the Staff Council will receive ballots via e-mail for their selection of the new chair-elect. The election of the new chair-elect should be completed by 10/2/07. The new chair-elect begins their term as chair-person in June 08.

Bob Casmus has spoken with Dr. Knott about our current Performance Appraisal form. Dr. Knott recommends that a new form be presented to the Presidents Council for approval. Staff Council has been exploring various staff evaluation forms from our sister institutions. Bob has come up with a rough draft of what could be our new form. Staff Council members will take our copies around to supervisors for their take on this prospective form. Once completed, it is hoped that this form can be promoted as the basis for future raises based on merit as well as across the board increases. Staff Council will need any new ideas and thoughts on this rough draft (from the supervisors) before the next Staff Council meeting which will be on 10/11/07.

Susan Agner reported to our group about some software that Computer Services is reviewing that will allow Faculty and Staff access to our own personal HR information. Examples of this information that we could access (with our own log in and password) is a copy of our W2 and TIAFF account information. The Staff Council is excited at the prospect of having online access to such information. We will further promote this concept for the future and continue to explore this prospect.

Reminder that our next meeting will be at 11:00 AM on 10/11/07 in the Hayes Field House.