Meeting of the Faculty Senate
Catawba College
January 21, 2010
ADM 233

Senators present: Sharon Sullivan (Chair), Lyn Boulter, Connie Lowery, Steve McKinzie, Chris Zink, Linda Kesler, Erin Dougherty, Margy Stahr, Sue Calcagni (Secretary)

The meeting was held at an alternate time due to Spring Convocation. The meeting was called to order at 3:30 PM on Thursday, January 21, 2010.

Old Business:

- Dr. Sullivan reported on the Promotion Resolution:
  - President has received the resolution
  - Cannot promise anything at this time due to financial constraints, this includes retroactive raises for those promoted without them in the last few years
  - General sense that there is agreement that raises should accompany promotions
  - When reinstated, the raise will be a line item in the contract and the raise amount will not vary from person to person or promotion level to promotion level
  - We need to make sure we keep the Provost in the loop on this since that office constructs the list of promoted faculty

New Business:

- Dr. Sullivan reported on her meetings with the President and Provost. Topics included:
  - The status of the bond
  - We are now outsourcing housekeeping & maintenance
  - Budget will be done in May this year – Trustees' meeting in February will be dedicated to the bond issue
  - Hope to restore retirement benefits 2010-2011, and maybe raises
  - We have raised ~$2.5 million toward our $5 million goal for maintenance issues
  - Endowment is rebounding with an estate anticipated to be added soon
  - No layoffs anticipated this year at this time & no pushes for early retirement
  - Working to increase interest with local community colleges and evening programs
  - Would like to see enrollment for "J term" for 2010-2011 at ~50 students (double this year)
  - Online policy: issues surrounding getting faculty & courses "certified" for J-term courses
    - Two separate issues:
      - Faculty training to teach online
      - Approval of online courses through Curriculum per our online course policy
  - Faculty searches: Dean of School of Business, Psychology, English, and PE
- J-term Forums:
  - Would like at least one Senate J-term subcommittee member present at each meeting
  - Dr. Sullivan will circulate possible times – please reply with availability
- Handbook: Will not get revised this year
  - Option: a small committee of faculty to tackle this over the summer with compensation for their time?
  - Send Dr. Sullivan the names of anyone that might suit this effort
- Leave Policy
  - Working on revisions for this policy - it is "stand-alone" enough to be done that way per Provost & President
  - Dr. Sullivan presented a first stab at revision
  - No consistent policy institution to institution
  - Law sets the minimums, we can be more progressive
  - Please review & comment on the current revisions – would like to provide the Provost with a document in February and send to the Faculty this semester

- Convocation:
    - Ran well into the 12:00 class hour
    - Faculty are concerned about this for students and faculty
    - Request that we reaffirm the academic integrity of classroom

With no further business, the meeting was adjourned at 4:33 PM.

Respectfully submitted,

Sue Calcagni